

**Summary of the  
Minutes of EAY Executive Committee Meeting  
6 November 2005**

Place                      Hotel Serdika, Sofia, Bulgaria

Attendance              Beate Breithaupt, Vice President  
Ed Eggink, Treasurer  
Tom Cusens, Assessor  
Villö Denke, Assessor  
Lisa Gregoriadou, Assessor  
Alexandre Burnier, Assessor  
Kåre Dag Mangersnes, Recording Secretary  
Johan Vilhelm Eltvik, Secretary General  
Eva Tschornová, Office Manager  
Michal Szymanczak, Deputy Secretary General  
Emile Stricker, World Alliance of YMCAs

Terry Ratcliff    at Point 7 of the agenda:  
   Fundraising among individuals

Apologies              Peter Posner, President  
Sabine Ponater, Assessor

- The stability of the EAY operation is strong and the operation is going as normal. The financial situation is challenging but the staff has worked very hard to secure funds. It seems that funding for all staff is secured for 2006. The Executive Committee thanked the staff for their hard work in securing the funds, and their excellent cost control during the last year.

- It has been a difficult year financially. The expenses are under control and well managed, but income has been a challenge, including national contributions. The travel fund for the Executive Committee is well within budget this year. Some of Peter Posner's travel costs are covered by YMCA England, which is much appreciated. The cost awareness of the staff is good, and also highly appreciated.

- The report on the Movement Development work was done through the MD-meeting. Michal Szymanczak highlighted the Balkan festival as a good experience.

- Reports were received from the various fields of activities. The level of activity is high.

Christian Community reported that the feedback from the General Assembly was good.

Reports from European Programs were also received. EOT is now re-established. The Vfe seminar in Litomyšl was successful.

- On the European Representation, Marina Hristova's work was especially mentioned as a great contribution to the work of the representation within the EAY.

- An initiative for Fundraising among individuals was presented by Terry Ratcliff, a past President of the EAY. There is a need for a more solid financial resource base in order to reduce the vulnerability of the operations of the EAY.

A group consisting of former Presidents, Secretary Generals and Treasurers has been challenged to establish a fundraising scheme directed towards individuals and other partners of EAY. The idea is to establish a fund that will not be a part of the daily finances, but to be used for financial crisis and/or special situations. Most of the existing EAY funding is project based, which makes the operation vulnerable when projects are ending without new funding available.

The hope is to establish it as quickly as possible, hopefully launching it at the General Assembly in 2006. Terry Ratcliff stressed the importance of having a focus on development, as one of the main roles of the EAY, as this is important as a fundraising motivation. The goal is to raise €1.000.000 by the end of 2008. 75% will be in an endowment fund and 25% as an operational reserve.

*The Executive Committee supported the idea of establishing a fundraising campaign with the goal of giving the EAY a solid basis for its operation in the future. The Secretary General together with the group consisting of former Presidents, Secretary Generals and Treasurers are mandated to continue the work in developing the project.*

*A full update will be given at the next meeting of the Executive Committee.*

-Johan Vilhelm Eltvik presented the new versions of the Role and Strategy 2006-2011 with the initial feedback from National Movements.

The Committee discussed the document and made remarks that will be worked into a new draft by the Secretary General. The next draft will be sent out to National Movements with a deadline 1. February for feedback. The Executive Committee will then discuss the outcome at its next meeting in March, and a final version will be presented for the General Assembly 2006 for adoption.

- YMCA Europe 2008. Johan Vilhelm Eltvik informed on the developments and the progress of the work of the planning committee. The goal for financial guarantees has not been reached, but the support for the event is strong and the work in obtaining guarantees will continue.

- The EAY Global Operating Plan is working well and in Russia, Ukraine and Belarus, and is being highly successful. The program will be extended for

another 3 years. The extension to Georgia and FYR of Macedonia is pending due to lack of finances.

- There will be established a separate legal entity with joint ownership with the City of Litomyšl for the operation of the EAY Training Centre in Litomyšl.

- Overall the feedback from the General Assembly was very good, and the process for the strategy was much appreciated.

- The General Assembly 2006 will be in Faro, Portugal. The planning group, consisting of Peter Posner, Beate Breithaupt, Johan Vilhelm Eltvik and Michal Szymanczak met in January.

- *It was decided that the General Assembly for 2007 will be in Kiev, Ukraine.*

**Next meetings:**

- Executive Committee meeting: 3 - 5 March 2006 in Czech Republic.
- Movement Development meeting: 3 - 4 November 2005, Krakow, Poland.
- Executive Committee meeting: 5 - 6 November 2006, Krakow, Poland.